

**RESOLUTION  
R159-08/09**

**WHEREAS**, the City of Selma is not immune to the effects of our current unstable economy and is doing everything, within its power and authority, to weather the turbulent economic times; and

**WHEREAS**, the City of Selma continues to struggle with lost sales tax revenue due to the faltering economy and is required to make appropriate cuts in spending; and

**WHEREAS**, department heads and exempt employees work those hours necessary to assure the satisfactory performance of their department, but not less than forty (40) hours per week; and

**WHEREAS**, the Selma City Council has the authority to increase and/or decrease the salaries of all employees of the City of Selma whether classified or unclassified;

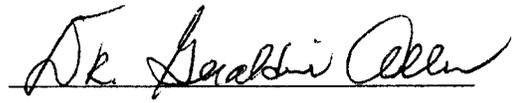
**WHEREAS**, in a effort to balance the city's 2009 budget and to reduce the need for further budgetary cuts, the Mayor is recommending to the City Council that all department heads and exempt employees receive a reduction in their salaries by twelve and a half percent (12.5%); and

**WHEREAS**, the Selma City Council has reviewed the Mayor's proposal and is in agreement, as the City Council and the Mayor continues to struggle with balancing the 2009 budget, that a reduction in the salary of all department heads and exempt employees by twelve and a half percent (12.5%) is necessary.

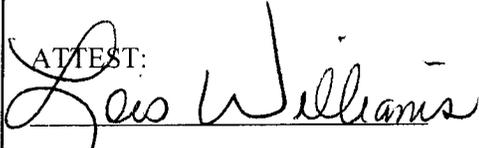
**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF SELMA AS FOLLOWS:**

1. That the Selma City Council, with its authority to increase and/or decrease the salaries of employees hereby approves and sets the salaries of all department heads and exempt employees, including the police chief, fire chief, assistant fire chief, and the training officer to an amount which is equivalent to a twelve and a half percent (12.5%) reduction of their annual salary.
2. That the effective date of said reduction in the salary for all employees listed in section one (1) of this resolution shall begin on January 20, 2009 and continue indefinitely.
3. On January 20, 2009, the Personnel Director and City Treasurer are hereby directed to make said changes to the personnel files and/or payroll records to reflect said (12.5%) reduction in the salary of said employees listed in section one (1) of this resolution.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF SELMA,  
ALABAMA, on this the 13<sup>th</sup> day of January, 2009.



Dr. Geraldine Allen, President

ATTEST:  


Lois Williams, City Clerk

APPROVED:



George Patrick Evans, Mayor